This Week's Core Competency

**Faithfulness** – I have established a good name with God and with others based on my long-term loyalty to that relationship. Proverbs 3:3, 4

*Let love and faithfulness never leave you;
binding them around your neck,*
*write them on the tablet of your heart.*
*Then you will win favor and a good name*
in the sight of God and man.

The word "faithfulness" has a couple of different nuances. It sometimes means "steadfast in affection or allegiance," i.e., "loyal." It has this meaning with reference to a true friend or devoted spouse, and with reference to the creed, "I have established a good name with God and with others based on my long-term loyalty to that relationship." But it sometimes means "firm in adherence to promises or in the observance of duty," i.e., "conscientious." It has this meaning with reference to a dedicated employee or a staunch Christian. Faithfulness in this sense implies discipline, suggesting that a faithful Christian is a disciplined Christian. Serious Christ-followers incorporate into their lives those practices or spiritual disciplines—like the 10 Core Practices—that the Spirit uses to transform them to be more like Jesus.

This kind of talk always raises the question, "What about God's role in our spiritual growth? Isn't he the one responsible for our transformation?" Consider this analogy, one that may already be familiar to you. Think of the difference between piloting a motorboat versus sailing a sailboat. You can pilot a motorboat all by yourself. All you have to do is start the engine. Once you do, you're in control. But sailing a sailboat is a different story. You can hoist the sails and grab the rudder, but you're utterly dependent on the wind to make your boat go. All you can do is do all you can to catch the wind.

Spiritual transformation is like sailing a sailboat. You open yourself to it through certain practices, but you cannot make it happen. When it does, you thank God for it. Just as wise sailors know what to do to take advantage of the wind, so also wise Christians know what to do to take advantage of the Spirit. They creatively and wisely engage in those activities or disciplines they know the Spirit uses to transform them. They know to put up the sails and adjust them as needed. But they also know what happens is up to God.

This kind of talk always raises the objection, "I don't have the time or the energy to do anything more; I'm all disciplined out." Consider what one author has to say in this regard. "Certainly, there are some foundational practices, like prayer, solitude, and Scripture meditation that are critically important. But all of life's activities can become spiritual training exercises if you allow them to."

"Sitting in traffic congestion can become a training exercise in patience. Mundane activities like cleaning the house or taking a shower can train our hearts in gratitude, if we use those opportunities to thank God for his daily provisions. Delighting in nature or in wholesome pleasures can..."
can train our hearts in joy. Even sleep can be a spiritual discipline. Yes, your read that right! Disciplining ourselves to get a good night's sleep can train us away from anxiety and toward trust if we remind ourselves that the world is in God's hands and it will get along very well even though we're not awake to control everything.

"There is no need to divide life into times to 'be spiritual' and time to 'just do life.' Every moment is a chance to learn from Jesus how to live in the kingdom of God" (John Ortberg, Laurie Pederson, Judson Poling, Growth: Training vs. Trying, 17, 18).

day 1 

ENCOUNTER – read God’s word to put yourself in touch with him.

Philippians 2:12-18

12 Therefore, my dear friends, as you have always obeyed—not only in my presence, but now much more in my absence—continue to work out your salvation with fear and trembling, 13 for it is God who works in you to will and to act according to his good purpose.

14 Do everything without complaining or arguing, 15 so that you may become blameless and pure, children of God without fault in a crooked and depraved generation, in which you shine like stars in the universe 16 as you hold out the word of life—in order that I may boast on the day of Christ that I did not run or labor for nothing. 17 But even if I am being poured out like a drink offering on the sacrifice and service coming from your faith, I am glad and rejoice with all of you. 18 So you too should be glad and rejoice with me.

Cf., another translation

12 Therefore, my dear friends, as you have always obeyed—not only in my presence, but now much more in my absence—continue to work out your salvation with fear and trembling, 13 for it is God who works in you to will and to act in order to fulfill his good purpose.

14 Do everything without grumbling or arguing, 15 so that you may become blameless and pure, "children of God without fault in a warped and crooked generation." Then you will shine among them like stars in the sky 16 as you hold firmly to the word of life. And then I will be able to boast on the day of Christ that I did not run or labor in vain. 17 But even if I am being poured out like a drink offering on the sacrifice and service coming from your faith, I am glad and rejoice with all of you. 18 So you too should be glad and rejoice with me. (NIV 2011)

EXAMINE – what the passage says before you decide what it means.

* Box "therefore" indicating result in v. 12.
* Box "as" indicating comparison in v. 12.
* Box "but" indicating contrast in v. 12.
* Circle "work out" in v. 12.
* Circle "salvation" in v. 12.
* Box "for" indicating reason in v. 13.
* Bracket "in you" in v. 13.
* Underline "to will" and "to act" in v. 13.
* Box "according to" indicating conformity in v. 13.
* Box "so that" indicating purpose in v. 15.
* Bracket "blameless and pure" in v. 15.
* Box "like" indicating comparison in v. 15.
* Circle "hold out" in v. 16.
* Box "in order that" indicating purpose in v. 16.
* Bracket "the day of Christ" in v. 16.
* Box "but" indicating contrast in v. 17.
day 2  EXPLORER – the answer to these questions to better understand what the passage means.

Consult the explanation of the message and the notes to follow if you need help.

1. Explain the *relationship* of Paul's command, "continue to work out your salvation," to what he has previously said.

2. What *tone* does he take with his readers?

3. Put what his command means in your own words.

4. Believers are to obey the apostle's command "with fear and trembling." How come?

5. Describe God's role in our spiritual formation.

6. We are to "do everything" obedience involves "without complaining or arguing." How come?

7. What's the goal of our formation?

8. And the "word of life" would be what?

9. Explain the *contrast* in verse 17.

10. **Discussion**: What does this passage have to do with faithfulness?
In *Renovation of the Heart*, Dallas Willard writes, "Spiritual formation is something we human beings can and must undertake—as individuals and in fellowship with other apprentices of Jesus. While it is simultaneously a profound manifestation of God's gracious action through his Word and Spirit, it is also something we are responsible for before God and can set about achieving in a sensible, systematic manner" (25). Let's examine what he says in the light of Philippians 2:12-18.

To do that we'll follow the path of Paul's argument by noting the "bread crumbs" he drops along the way. The first one is "therefore" (v.12). What the apostle is about to say follows from what he has just said verses 5-11, which follows from what he had previously said in 1:27. There he told his readers, "conduct yourselves in a manner worthy of the gospel of Christ," using a verb with political overtones to make a play on words. "The verb means (literally) to 'live as citizens.' By joining it with the adverb 'worthily,' Paul now uses the verb metaphorically, not meaning 'live as citizens of Rome'—although that is not irrelevant—but rather 'live in the Roman colony of Philippi as worthy citizens of your heavenly homeland'" (Gordon D. Fee, *Paul's Letter to the Philippians*, NICNT, 162)

Therefore, we are to live in this world as good citizens of heaven, which is what we are (3:20).

In verses 5-11 he told his readers that Christ "became obedient to death" and so "God exalted him" and designated him "Lord." Therefore, just as Christ Jesus obeyed, so should we! As he is now Lord, so should we now live under his rule! And so Paul goes on to say, "continue to work out your salvation with fear and trembling." Working out our salvation isn't working for our salvation—salvation is the gift of God (Eph 2:8). Neither is it working on our salvation—salvation is complete the moment we believe. Working out our salvation is living out our new life in Christ. It's working deliberately to grow spiritually until we're conformed to the likeness of God's Son (Ro 8:29).

One commentator puts it this way: "He means that they should 'conduct' themselves 'in a manner worthy of the gospel of Christ' (1:27) as they await the final affirmation of their right standing before God at the day of Christ. They should busy themselves with discerning 'what is best' so that they 'may be pure and blameless until the day of Christ' (1:10). They are to do this 'with fear and trembling,' because such seriousness is appropriate to the task of living out their commitment to the gospel in a way that demonstrates that they are genuine believers. In other words, Paul's intention in 2:12 is not far from Peter's in 2 Peter 1:10-11: 'Be all the more eager to make your calling and election sure. For if you do these things, you will never fall, and you will receive a rich welcome into the eternal kingdom of our Lord and Savior Jesus Christ'" (Frank Thielman, *The NIV Application Commentary: Philippians*, 138).

The next one is "for." Paul goes on to explain why he said "work out your salvation with fear and trembling"—because God is simultaneously at work in us. Knowing that our working is done in the presence of God working in us is a cause for reverence and awe. Willing and acting according to his good purpose doesn't just happen. It's God's work but it involves our faithful participation. Our spiritual transformation comes through "training wisely," not "trying hard."

Put differently, the Spirit uses things we do to transform us into people who, like Jesus, choose to do the will of God. While we may not be able to be like him by "trying hard," we can be by "training wisely." "Training is essential for almost any significant endeavor in life—running a marathon, becoming a surgeon, learning how to play the piano. The need for preparation or training does not stop when it comes to learning the art of forgiveness, joy, or courage. It applies to a vibrant spiritual life just as it does to other activities. Learning to think, feel, and act like Jesus is at least as demanding as learning to run a marathon or play the piano. To follow Jesus means learning to arrange my life around those practices that will enable me to stay connected to him and live more and more like him. In short, this is just another way of defining a spiritual discipline. A spiritual discipline is any activity that can help me gain power to live life as Jesus taught and modeled it" (John Ortberg, Laurie Pederson, Judson Poling, *Growth: Training vs. Trying*, 16).

Spiritual disciplines, like the Ten Core Practices, are things we do that the Spirit uses to transform us; they are things we do to "work out" our salvation.
The next "bread crumb" Paul drops for us is "so that." Then he describes the purpose behind our efforts. We work at growing spiritually so that we may demonstrate holiness in a profoundly profane world. What's more, we work "without complaining or arguing," which suggests that our efforts to mature take place in community with others. And so together with them we shine like stars in the midnight sky as we live out and hold out the life-giving gospel of Christ.

The last one is "in order that." When Christ returns, we will all stand before him at his judgment seat to receive our rewards (2 Co 5:10). That's when the Pauls in our lives will know that they did not invest in us for naught.

The Message of the Passage
Don't take a cavalier attitude toward your salvation; instead work deliberately at growing spiritually, both personally and with others in community, knowing that God is the one who gives you the desire and the power to become like Christ.

day 4  EMBRACE – how God spoke to you in his word.

Our desire is to not be merely hearers of the word, but doers of the word as James teaches in James 1:22. Reflect on 3 "living questions" to apply what you have learned this week.

- Journal your answers to the following living questions:
  - How is God making himself known to you?
  - How does God want to change you?
  - How is God calling you to change your world?
notes

STUDY – the commentaries to answer the questions.

v. 12 Therefore What Paul is about to say follows from what he has said in verses 5-11 and/or from 1:27. Favoring the first view Martin writes, "The two main emphases of the hymn to Christ in the preceding verses were his obedience (2:8; cf. Heb. 5:8) and his receiving the title of Lord (v. 11; cf. Rom. 14:9). ... As he obeyed, so should you! As he is now Lord, so live under his rule!" (Ralph P. Martin, Philippians, TNTC, 114). Favoring the second view Fee writes, "The 'so then' with which this sentence begins indicates that he is about to apply the appeal of 1:27-2:5, now by way of vv. 6-11, to the case specific situation of the believing community in Philippi" (Fee, 231-32).

v. 12 obeyed Some take it that Paul is referring to their past obedience to him. "He knows that the Philippians were obedient to him as God's messenger during his stay (Acts 16). In fact, it was their obedience to the gospel (cf. Acts 16:15, 33) which, on its human side, first brought the church into being. Paul often reminds his readers of their initial obedience to the gospel's call and claim (e.g. Rom. 6:17; 16:19) and expects a continuing obedience to his apostolic directives (e.g. 2 Cor. 7:15; 10:6; 2 Thes. 3:4; Phm. 21) (Martin, 114-15; cf. TEV, NLT). Others take it that Paul is referring to their past obedience to God. "Even if this be so, the thought must involve the commands of God as taught them by Paul. It may be better, therefore, to explain the thought directly as obedience to the commands of God, with Paul involved only secondarily" (Homer A. Kent, Jr., "Philippians" in The Expositor's Bible Commentary, 11:128). Perhaps it refers to their past obedience to Christ. "For Paul faith in Christ is ultimately expressed as obedience to Christ ... This is the only 'obedience' to his own words that Paul cares anything about. That is the sense here seems certain, since it follows so closely the twofold reminder of Christ's own obedience that led to the cross and of his present status as Lord of all" (Fee, 233).

v. 12 not only ... Paul's point is not that they were obedient in his presence and are even more obedient now in his absence. The phrase between the dashes in the NIV goes with the verb "work out" that follows. His words combine the twofold nuance "don't work out your salvation just because I am present" and "don't work out your salvation only when I am present" (see J. B. Lightfoot, St Paul's Epistle to the Philippians, 116). In his absence they have to apply themselves with even greater diligence and vigilance to the task of taking heed unto themselves and their spiritual well-being" (Jac. J. Muller, The Epistle of Paul to the Philippians, NICNT, 91). They have to be intentional.

v. 12 work out "The believer is called to self-activity, to the active pursuit of the will of God, to the promotion of the spiritual life in himself, to the realization of the virtues of the Christian life, and to a personal application of salvation. He must "work out" what God in His grace has 'worked in' (91). The command is both individual and corporate. "The context makes it clear that this is not a soteriological [salvation] text per se, dealing with 'people getting saved' or 'saved people persevering.' Rather it is an ethical text, dealing with 'how saved people live out their salvation' in the context of the believing community and the world" (Fee, 234-35).

v. 12 salvation "Justification must be followed by the experiential aspects of sanctification, by which the new life in Christ is consciously appropriated and demonstrated" (Kent, 128).

v. 12 fear and ... Believers are to work out their salvation "with fear and trembling" because they are to recognize that it is God [emphatic] who works in them (cf. 1:6). "Paul's use of the terms in other contexts refers to 'awe and reverence in the presence of God'" (P. T. O'Brien, Philippians, NIGTC, 284 italics added). "Paul presented both the work of God ('works in') and the work of the individual Christian ('work out'). Paul recognized the place of each. Divine initiative called for a human response" (Richard R. Melick, Jr., Philippians, Colossians, Philemon, NAC, 111).

v. 13 to will, to act "Paul sees believers as having their wills energized by God and then also having the power to work supplied by him" (Kent, 128).

v. 14 complaining The term (gongysmon) occurs frequently in the narratives of the Greek Bible that describe Israel's desert wanderings, where the Israelites "complained" against Moses (Ex. 16:2-9; 17:3; Num. 11:1; cf. 14:2).

v. 15 shine like stars "This is the vocation that, according to Isaiah 42:6-7 and 49:6, Israel was supposed to fulfill among the Gentiles so that the salvation of God might be brought 'to the ends of the earth' (Isa. 49:6)" (140).

v. 16 hold out The verb can mean either "to hold fast or firmly" (cf., NIV, 2010) or "to hold out or offer" (cf., NIV, 1984). "Those who regard the preceding clause as parenthetical explain what follows as in contrast to the 'crooked and depraved generation' and so adopt the meaning 'holding fast the word of life.' On the other hand, the figure of 'stars' supports the idea of holding out or 'holding forth,' and there is no real reason to treat it as a parenthesis. Furthermore, this latter sense assumes the former, for those who hold out the word of life to others are understood to have first received it themselves" (Kent, 129).

v. 16 day of Christ I.e., a reference to the time of Christ's return when believers are judged (2Co 5:10).

v. 17 drink offering See Ex 29:38-41; cf. Nu 15. If Paul's present situation led to a martyr's death, his life would be poured out like a drink offering accompanying the sacrificial service of the Philippians.
Family Talk
Encouragement from one parent's heart to another

I did 10 loads of laundry yesterday. The hum of the washing machine and buzzer on the dryer played their tunes all day long. By the time my son took a shower last night, the water heater had gone on strike. The kid who usually takes very long hot showers had a record-breaking short one in cold water. The thing about laundry is that if you don't stay caught up on it, you end up with a problem - no clean clothes to wear. As I read our text for this week, I am reminded that our spiritual journey requires constant attention as well. If we neglect it long enough, we end up stagnant in our faith and feeling empty. Some might confuse verse 12 to mean that we must work for our salvation. Verse 13 makes it clear that it is God alone who saves. We are simply to partner with Him. The New Year is a great time to determine to be faithful in your spiritual disciplines. What new step can you take in your journey this year? Read the Bible every day? Attend worship services more regularly? Join a home group? Share Christ with a friend? Decide as a family what changes you will make this year to shine brighter for Him. Write them down and hold each other accountable. Together we will be shining stars in a dark universe for His glory!

What Does The Bible Say
Weekly Verse: Read Php 2:12-18

1. According to verse 13, who works in us for His good purpose?
2. How are we to "do everything" (v. 14)?
3. What does Paul compare us to as we live for God in this world?

What Do You Think

1. How does it make you feel to know that God helps you in your spiritual journey?
2. In what ways are you being a shining star at home? At school? At church?

What R U Going To Do
This week, write down some of your "shining star" moments. The purpose of this activity isn't to brag on ourselves but to see God working in us. Bring your list to church for an extra 3 tokens.

Core Comp
Faithfulness - I am loyal to God and others, so they know they can count on me.

Memory Verse
Philippians 2:13 - For it is God who works in you to will and to act in order to fulfill his good purpose.

KIDPIX COUPON
I memorized my verse _____, completed Scrolls _____, brought Bible _____, brought a friend _____.

Series Discipleship Challenge located in KidPix Store.
Child's name ___________________________ Grade ____ Parent's signature ___________________________
Earn 1 token by completing the PantegoKids Bible study and another token by reciting the memory verse.
Questions: Kids@pantego.org
30 CORE COMPETENCIES

10 CORE BELIEFS
Trinity 2 Corinthians 13:14
I believe the God of the Bible is the only true God - Father, Son, and Holy Spirit.

Salvation By Grace Ephesians 2:8-9
I believe a person comes into a right relationship with God by His grace, through faith in Jesus Christ.

Authority of the Bible 2 Timothy 3:16-17
I believe the Bible is the Word of God and has the right to command my belief and action.

Personal God Psalm 121:1-2
I believe God is involved in and cares about my daily life.

Identity in Christ John 1:12
I believe I am significant because of my position as a child of God.

Church Ephesians 4:15-16
I believe the church is God's primary way to accomplish His purposes on earth today.

Humanity John 3:16
I believe all people are loved by God and need Jesus Christ as their Savior.

Compassion Psalm 82:3-4
I believe God calls all Christians to show compassion to those in need.

Eternity John 14:1-4
I believe there is a heaven and a hell and that Jesus Christ is returning to judge the earth and to establish His eternal kingdom.

Stewardship 1 Timothy 6:17-19
I believe that everything I am or own belongs to God.

10 CORE VIRTUES
Joy John 15:11
I have inner contentment and purpose in spite of my circumstances.

Peace Philippians 4:6-7
I am free from anxiety because things are right between God, myself, and others.

Faithfulness Proverbs 3:3-4
I have established a good name with God and with others based on my long-term loyalty to those relationships.

Self-Control Titus 2:11-13
I have the power, through Christ, to control myself.

Humility Philippians 2:3, 4
I choose to esteem others above myself.

Love 1 John 4:10-12
I sacrificially and unconditionally love and forgive others.

Patience Proverbs 14:29
I take a long time to overheat and endure patiently under the unavoidable pressures of life.

Kindness/Goodness 1 Thess. 5:15
I choose to do the right things in my relationships with others.

Gentleness Philippians 4:5
I am thoughtful, considerate and calm in dealing with others.

Hope Hebrews 6:19-20
I can cope with the hardships of life and with death because of the hope I have in Jesus Christ.

Biblical Community Acts 2:44-47
I fellowship with other Christians to accomplish God's purposes in my life, others' lives, and in the world.

Giving Away My Time Colossians 3:17
I give away my time to fulfill God's purposes.

Giving Away My Money 2 Corinthians 8:7
I give away my money to fulfill God's purposes.

Giving Away My Faith Ephesians 6:19-20
I give away my faith to fulfill God's purposes.

Giving Away My Life Romans 12:1
I give away my life to fulfill God's purposes.

10 CORE PRACTICES
Worship Psalm 95:1-7
I worship God for who He is and what He has done for me.

Prayer Psalm 66:16-20
I pray to God to know Him, to lay my request before Him and to find direction for my daily life.

Bible Study Hebrews 4:12
I read the Bible to know God, the truth, and to find direction for my daily life.

Single-mindedness Matthew 6:33
I focus on God and His priorities for my life.

Spiritual Gifts Romans 12:4-6
I know and use my spiritual gifts to accomplish God's purposes.

About the Authors
Tom Bulick (M.A. in Educational Leadership, Eastern Michigan University, Th.M. in Old Testament, and Ph.D. in Bible Exposition, Dallas Theological Seminary). For more than forty years, Tom has served as pastor, faculty member, and administrator. Tom was Vice President for Student Life and Associate Professor of Religious Studies at Trinity Western University (Vancouver, B.C.) for twelve years before accepting the position of Spiritual Formation Pastor at Pantego Bible Church in 1998. He and his wife Ruth have one son, Zach.

Wendy Hollabaugh (B.S.W. University of Texas at Arlington) is the Children’s Minister at Pantego Bible Church. Wendy has over ten years of experience in Children’s Ministry. She has a passion for leading families to connect with God and each other. She enjoys creating compelling environments where kids fall in love with God and His Truth. Wendy and her husband, Greg, are also involved in their own personal youth ministry as they are training their three teenagers, Hannah, Aaron and Noah.

PANTEGO BIBLE CHURCH
8001 Anderson Blvd.
Ft. Worth, TX 76120
1-866-PANTEGO
Fax 817-275-6403
www.pantego.org

The mission of THE SCROLLS is to help you Belong, Become, and go Beyond as follower of Jesus Christ through your own active reading of the Bible. Send any questions or comments you may have about this lesson to Tom Bulick. His e-mail address is tbulick@pantego.org.